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# NEW REQUIREMENTS ENTRY

PLEASE COMPLETE THIS FORM TO ADD A REQUIREMENT.

MILLENIUM CORPORATION ~101

"\*" DENOTES MANDATORY INFORMATION

YOUR  
REQUIREMENT

REQ REFERENCE \*  102

JOB TITLE \*  103

# OF POSITIONS TO BE FILLED POSITIONS \*  104 # OF CANDIDATES TO BE INTERVIEWED INTERVIEWS \*  105

MAX BILL RATE (\$/HR)  106

COUNTRY \*  107 STATE \*  108 CITY  109

PROJECT LOCATION

PROJECT DATE ASSIGNMENT START DATE APPROX. DURATION (MONTHS)

(MM/DD/YYYY)  110  111

AUCTION DATES (MM/DD/YYYY) START DATE  112 END DATE  TIME  113 (EST)

114 (EST)

SKILL 114 SKILL TYPE 115 EXPERIENCE (MONTHS) 116

	MIN	MAX	
WINDOWS NT	REQUIRED	36	--
<input type="text" value="-SELECT-"/> 118	<input type="text" value="REQUIRED"/> 119	<input type="text"/>	<input type="text"/>
			<input type="text" value="ADD SKILL"/>

JOB DESCRIPTION  120

117

118 ADVANCE REQ OPTIONS 119 REQ COMPLETE-CONFIRM 120 SAVE TO EDIT LATER 121 RESET/START OVER

Fig. 1

# ADVANCE OPTIONS

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PLEASE COMPLETE THIS FORM TO SPECIFY YOUR ADVANCE OPTIONS.

MILLENIUM CORPORATION ~201

ABOUT  
REQUIREMENT

REQ REFERENCE

2000BUG ~202

JOB TITLE

Y2K SENIOR PROGRAMMER ~203

SKILL  
SET

SKILL ~206

EXPERIENCE  
(MONTHS) ~205

ADDITIONAL  
EXPERIENCE ~204

MIN MAX

WINDOWS NT

36 --

NOT PREFERRED ▼

CONSULTANTS WITH LESS THAN  % OF THE MINIMUM EXPERIENCE SHOULD NOT BE SHORTLISTED. ~207

CONSULTANTS WITH MORE THAN  % OF THE MAXIMUM EXPERIENCE SHOULD NOT BE SHORTLISTED. ~208

PREMIUM PLACED  % ON MAXIMUM EXPERIENCE OVER MINIMUM EXPERIENCE. ~209

CONSULTANTS WITH LESS THAN  % MATCH WITH REQUIRED SKILLS SHOULD NOT BE SHORTLISTED. ~210

CONSULTANTS MUST BE AVAILABLE FOR AT LEAST  DAYS AFTER AUCTION CLOSE FOR INTERVIEW AND CONTRACT FINALIZATION. ~211

WEIGHTAGE  
FOR BID  
EVALUATION  
FACTOR

EVALUATION FACTOR

IMPORTANCE ON SCALE  
FROM 0 - 10

RELATIVE IMPORTANCE  
IN %

PRICE

~212

25.9259259259

SKILL FIT

~213

18.5185185185

AVAILABILITY

~214

37.037037037

RESERVATION

~215

18.5185185185

~216 ● COMPUTE

PRICE - BILL RATE (\$ / HR).

SKILL FIT - DEGREE OF FIT OF CONSULTANT'S EXPERIENCE AGAINST REQUIREMENT EXPERIENCE.

AVAILABILITY - CONSULTANT'S AVAILABILITY RELATIVE TO ASSIGNMENT START DATE.

RESERVATION PERIOD - NUMBER OF CALENDAR DAYS A MEMBER AGREES TO HOLD A CANDIDATE UNTIL CONFIRMATION FROM CLIENT.

~217 ● ADD ANOTHER  
REQUIREMENT  
FOR SAME REFERENCE

~218 ● REQ  
COMPLETE  
CONFIRM

~219 ● RESET

Fig. 2

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## YOUR REQUIREMENTS LISTING

COMPLETE LISTING OF REQUIREMENTS YOU HAVE ENTERED.

MILLENIUM CORPORATION ~301

CLIENT REQS : ALL

LIVE AUCTION | ALL | NOT STARTED | INCOMPLETE | CLOSED ~302

REQ REFERENCE	JOB TITLE	SKILLS	ASSIGNMENT START DATE	# OF POS	REQ STATUS	AUCTION CLOSE DATE	# OF BIDS	LOWEST BID (\$/HR)	303
<u>POST Y2K PROGRAMMER</u>	<u>PROGRAMMER</u>	WINDOWS API, WINDOWS NT	01/01/2000	1	NOT STARTED	11/29/1999	0		304
<u>2000BUG</u>	<u>Y2K SENIOR PROGRAMMER</u>	WINDOWS NT	12/01/1999	2	LIVE AUCTION	11/30/1999	2	100	305

*Fig. 3*

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## CANDIDATE MAINTENANCE : EDIT CANDIDATE

PLEASE SUBMIT THE FORM AFTER CHANGING THE DETAILS.

RENT-A-PROGRAMMER ~401

ABOUT  
YOUR  
CANDIDATE

CANDIDATE CODE SUPER PROGRAMMER

NAME TITLE LAST NAME FIRST NAME MIDDLE INIT  
MR. PROGRAMMER SUPER 402

ADDRESS LINE 1  
ADDRESS 1

LINE 2 ~403

CITY STATE ZIP COUNTRY  
USA 404

PHONE WORK PHONE ALTERNATE PHONE

CELLULAR PAGER

E-MAIL ADDRESS

ABOUT  
YOUR  
CANDIDATE  
SKILL  
PROFILE

SKILL	EXPERIENCE	
	YEARS	MONTHS
WINDOWS NT	3	0

405  
● SUBMIT

406  
● SUBMIT & UPDATE SKILLS

407  
● RESET

Fig. 4

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# OPEN REQUIREMENTS LISTING

COMPLETE LISTING OF REQUIREMENTS WHICH ARE OPEN.

RENT-A-PROGRAMMER ~501

REQUIREMENTS (ALL REQS) | REQUIREMENTS (PROFILE REQS) ~502

SORT BY :  503

START FROM :  504 ● GO

COUNTRY :  STATE :  SKILL :

REQ REFERENCE	JOB TITLE	# OF POS	SKILLS	PROJECT LOCATION	AUCTION START DATE	AUCTION CLOSE DATE	505
BA05	DATA ANALYST	1	A/P APPLICATIONS, ACCOUNTING APPLICATIONS, ER DIAGRAMS	ARIZONA	11/26/1999	12/31/1999	
00001	SOFTWARE CONSULTANT	1	JAVA	CALIFORNIA	11/22/1999	11/30/1999	
BA02	PROGRAMMERS	3	VISUAL C++ COM /DCOM / COM+, SQL SERVER PROGRAMMING	COLORADO	11/18/1999	11/30/1999	
2000BUG	Y2K SENIOR PROGRAMMER	2	WINDOWS NT	WASHINGTON, D.C.	11/28/1999	11/30/1999	506

Fig. 5

*Fig. 6A*

*Fig. 6B*

*Fig. 6*

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## REQUIREMENT DETAILS

DETAIL OF THIS REQUIREMENT AND THE SHORTLISTED BIDS.

### RENT-A-PROGRAMMER~601

REQ REFERENCE 2000BUG  
JOB TITLE Y2K SENIOR PROGRAMMER # OF CANDIDATES  
# OF POSITIONS TO BE FILLED TO BE INTERVIEWED  
POSITIONS 2 INTERVIEWS 4  
MAX BILL RATE (\$/HR) 400  
PROJECT LOCATION COUNTRY STATE CITY  
USA WASHINGTON, D.C.  
PROJECT DATE ASSIGNMENT START DATE APPROX. DURATION (MONTHS)  
(MM/DD/YYYY) 12/01/1999 2  
AUCTION DATES START DATE TIME END DATE TIME  
(MM/DD/YYYY) 11/28/1999 17:00:00 11/30/1999 17:00:00 (EST)  
(EST)

602

### SKILL SET

SKILL	SKILL TYPE	EXPERIENCE (MONTHS)	
		MIN	MAX
WINDOWS NT	REQUIRED	36	--

JOB DESCRIPTION FIX Y2K PROBLEMS FOR NUCLEAR POWER PLANT

### CLIENT SPECIFICATIONS

BILL STEP RATE (\$/HR) : 00.5  
CONSULTANTS WITH LESS THAN 50% OF THE MINIMUM REQUIRED EXPERIENCE WILL NOT BE SHORTLISTED.  
CONSULTANTS WITH LESS THAN 80% MATCH WITH REQUIRED SKILLS WILL NOT BE SHORTLISTED.  
CONSULTANTS AVAILABILITY RELATIVE TO ASSIGNMENT START DATE : 37.037037037%.  
CONSULTANT MUST BE AVAILABLE FOR 1 DAYS AFTER AUCTION CLOSE FOR INTERVIEW AND SELECTION.

603

### SUBMIT A BID

ENTER THE CODE OF THE CANDIDATE YOU WISH TO SUBMIT.  
IF THE CANDIDATE CODE IS NON-EXISTANT IN THE SYSTEM, YOU WILL BE PROMPTED TO ENTER A NEW CANDIDATE TO BID.

604

Fig. 6A

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"\*" DENOTES MANDATORY INFORMATION

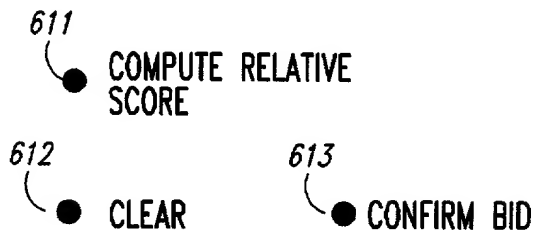
CANDIDATE CODE\*  
 BID PRICE \* (\$RATE/HR).  
 AVAILABILITY DATE \* (MM/DD/YYYY)  
 RESERVATION TO DATE \* (MM/DD/YYYY)  
 CONVENIENT TIME FOR INTERVIEW (HRS)

SUPER.PROGRAMMER 200 11/30/1999 11/30/1999 FROM 0 TO 0

605 606 607 608 609

RELATIVE SCORE:  
 1.07407

610



# SHORTLISTED BIDS

CANDIDATE CODE	RELATIVE SCORE	BID AMOUNT (\$/HOUR)	SKILL FIT (%)	AVAILABILITY DATE (MM/DD/YYYY)	RESERVATION (DAYS)	BID DATE/TIME
NO SHORTLISTED BIDS						

614

# MY OTHER BIDS

CANDIDATE CODE	RELATIVE SCORE	BID AMOUNT * (\$/HOUR)	SKILL FIT (%)	AVAILABILITY DATE * (MM/DD/YYYY)	RESERVATION DATE * (MM/DD/YYYY)	BID DATE/TIME
NO OTHER BIDS FOR THIS REQUIREMENT						

615

Fig. 6B



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YOUR BIDS LISTING  
COMPLETE LISTING OF YOUR BIDS.  
RENT-A-PROGRAMMER~701  
MY BIDS : LIVE AUCTION

BID OPTION : ALL | CLOSED | LIVE AUCTION ~702

SORT BY :  703  704 ● GO

705

BID ID	CANDIDATE CODE	CANDIDATE NAME	REQ REFERENCE	JOB TITLE	SKILLS	# OF POS	AUCTION END DATE	BID STATUS
144	SUPER. PROGRAMMER	S PROGRAMMER	<u>2000BUG</u>	Y2K SENIOR PROGRAMMER	WINDOWS NT	2	11/30/1999	SHORTLISTED
145	DUMB. PROGRAMMER	D PROGRAMMER	<u>2000BUG</u>	Y2K SENIOR PROGRAMMER	WINDOWS NT	2	11/30/1999	SHORTLISTED

Fig. 7

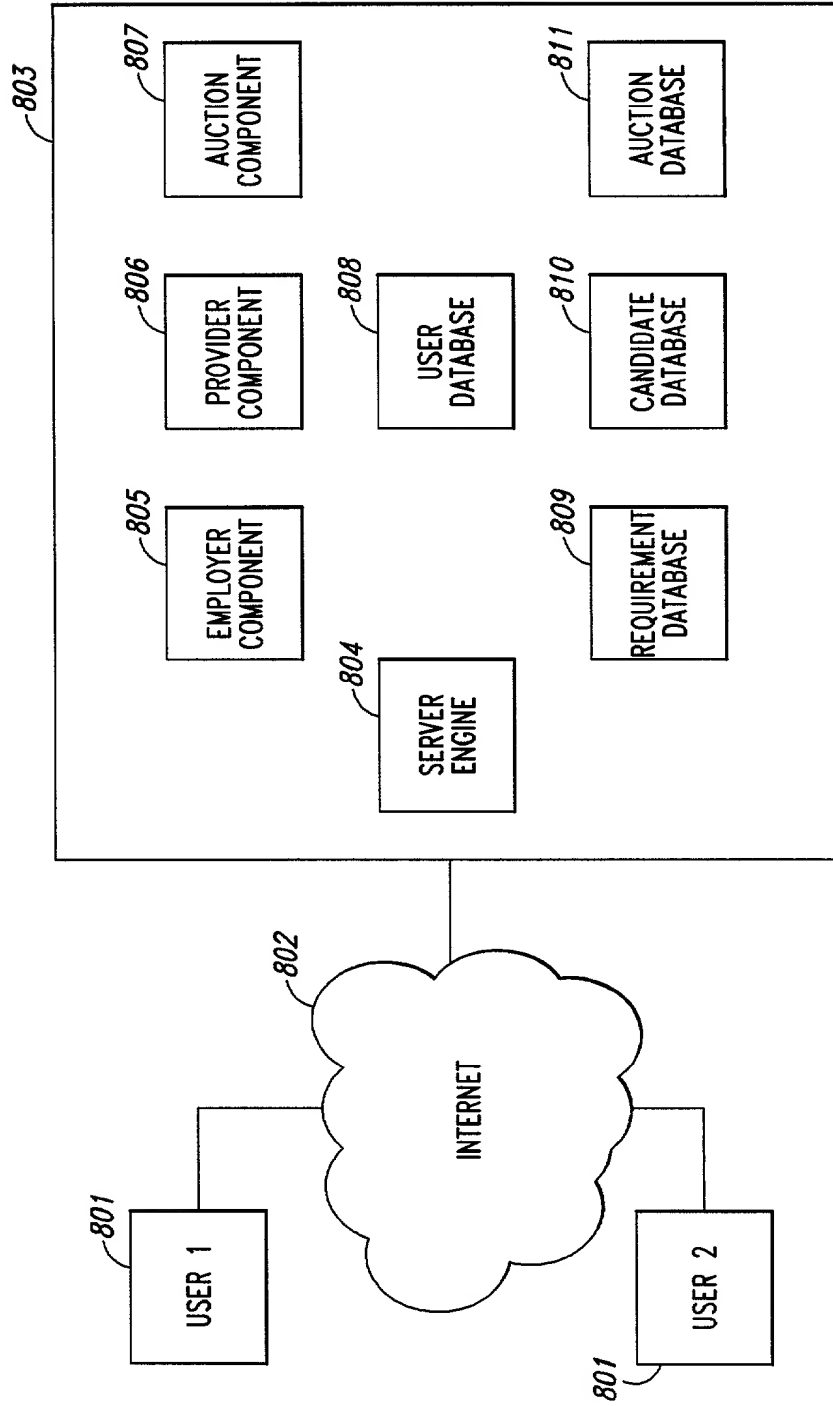
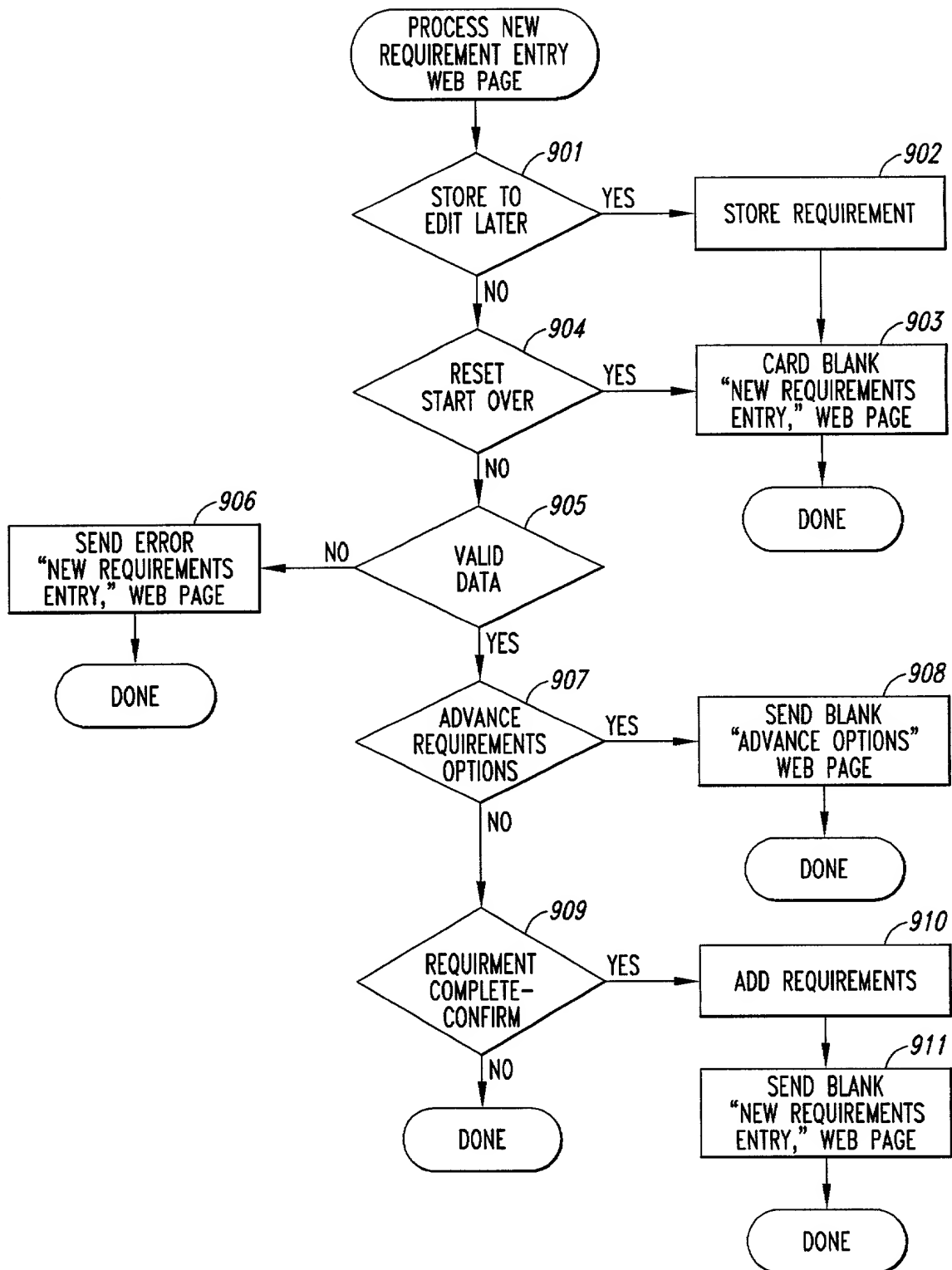
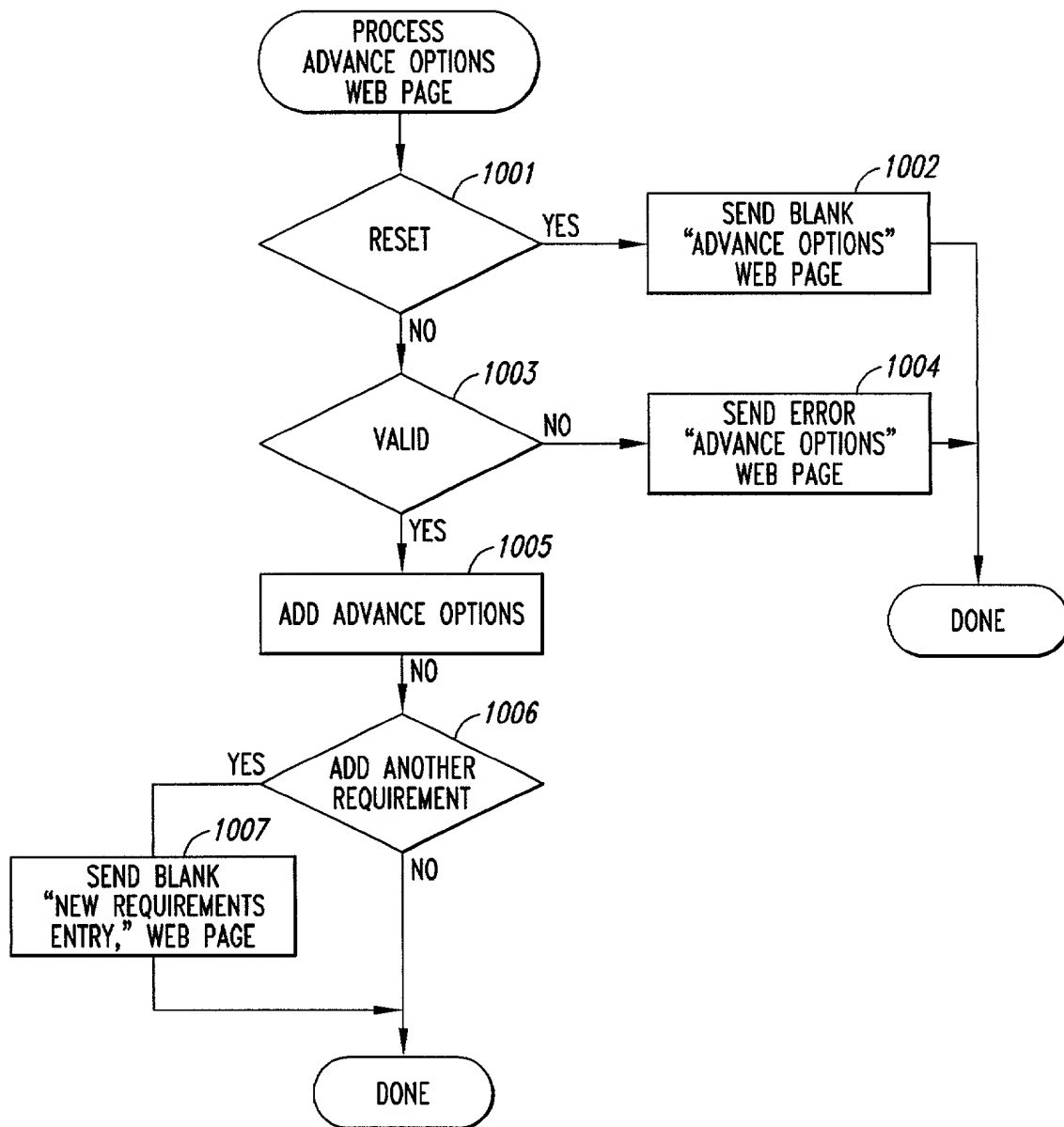
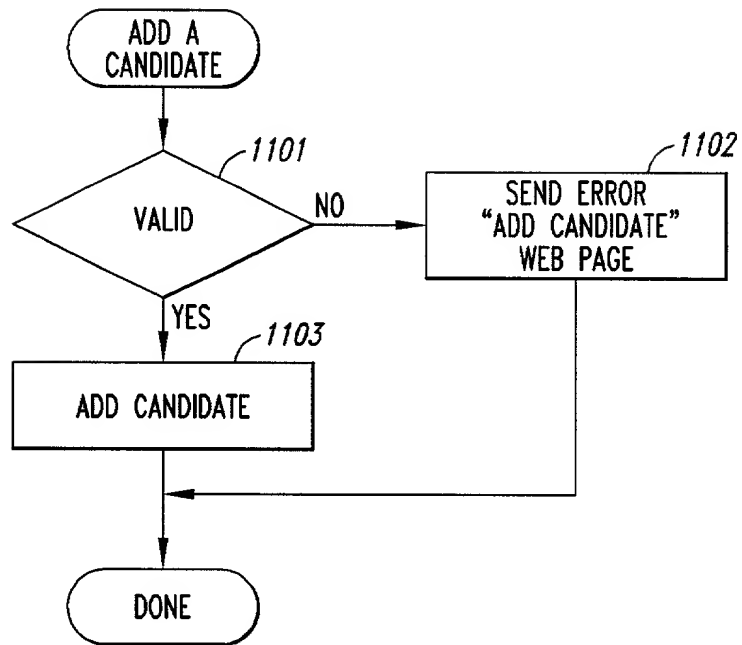
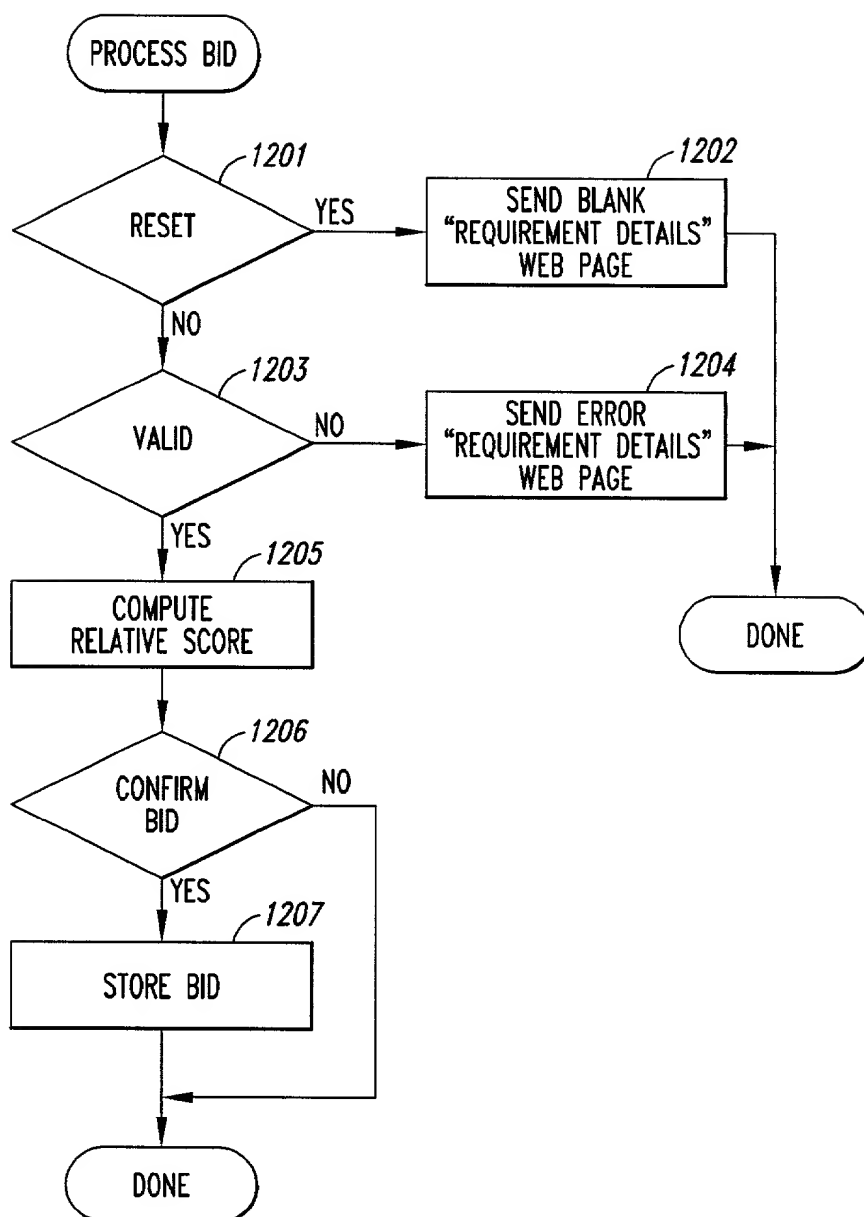


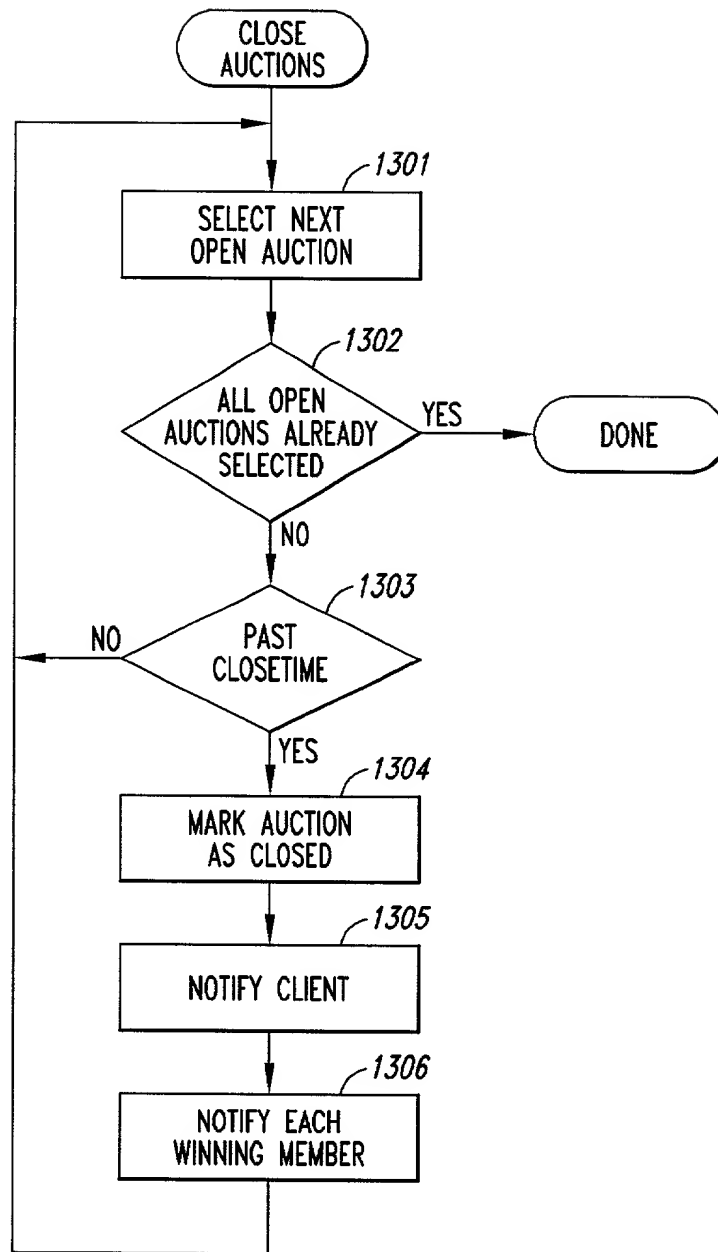
Fig. 8

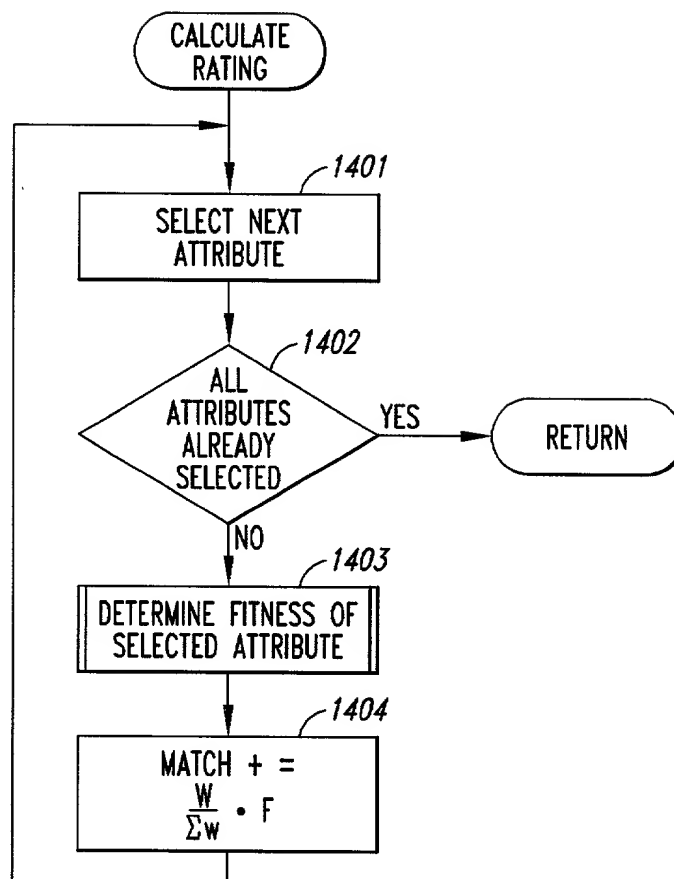
*Fig. 9*

*Fig. 10*

*Fig. 11*

*Fig. 12*

*Fig. 13*

*Fig. 14*



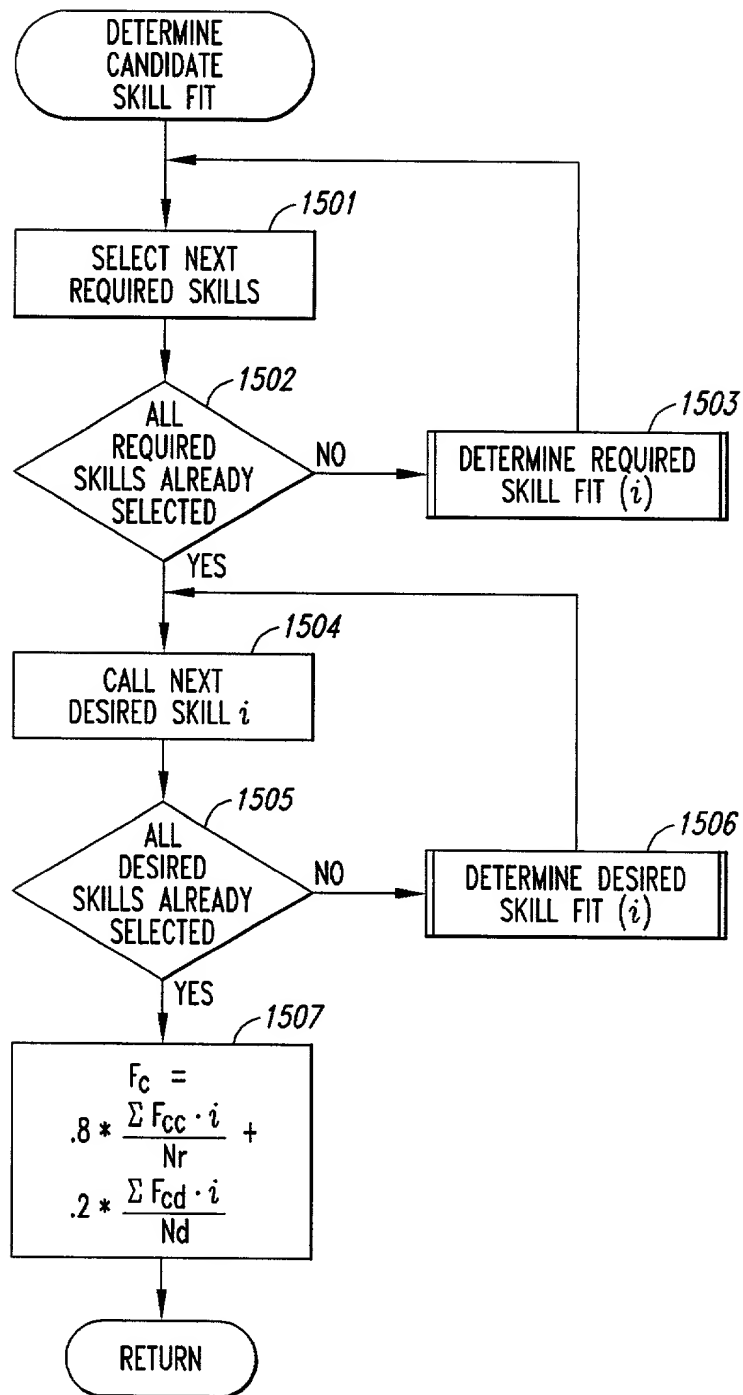


Fig. 15

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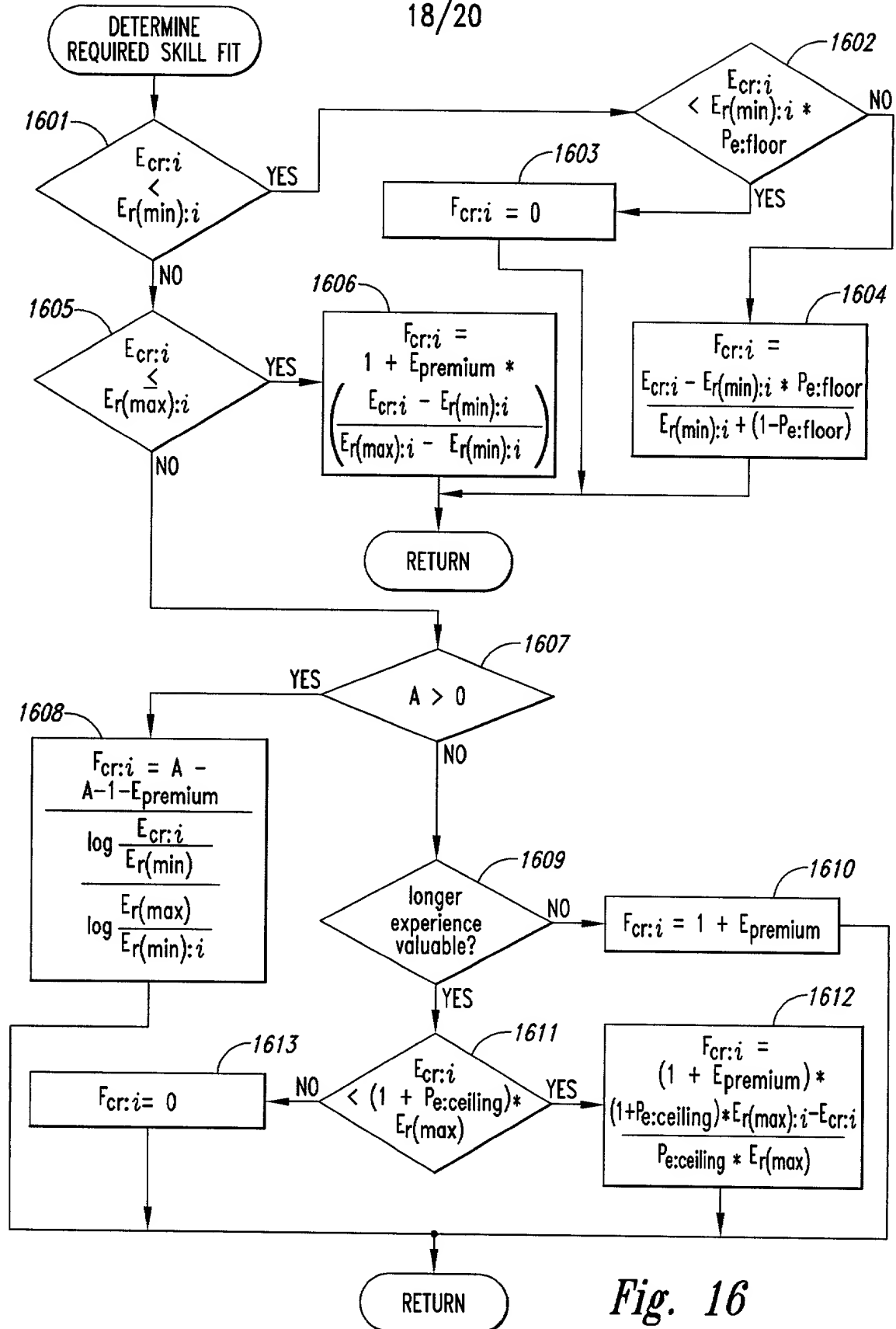
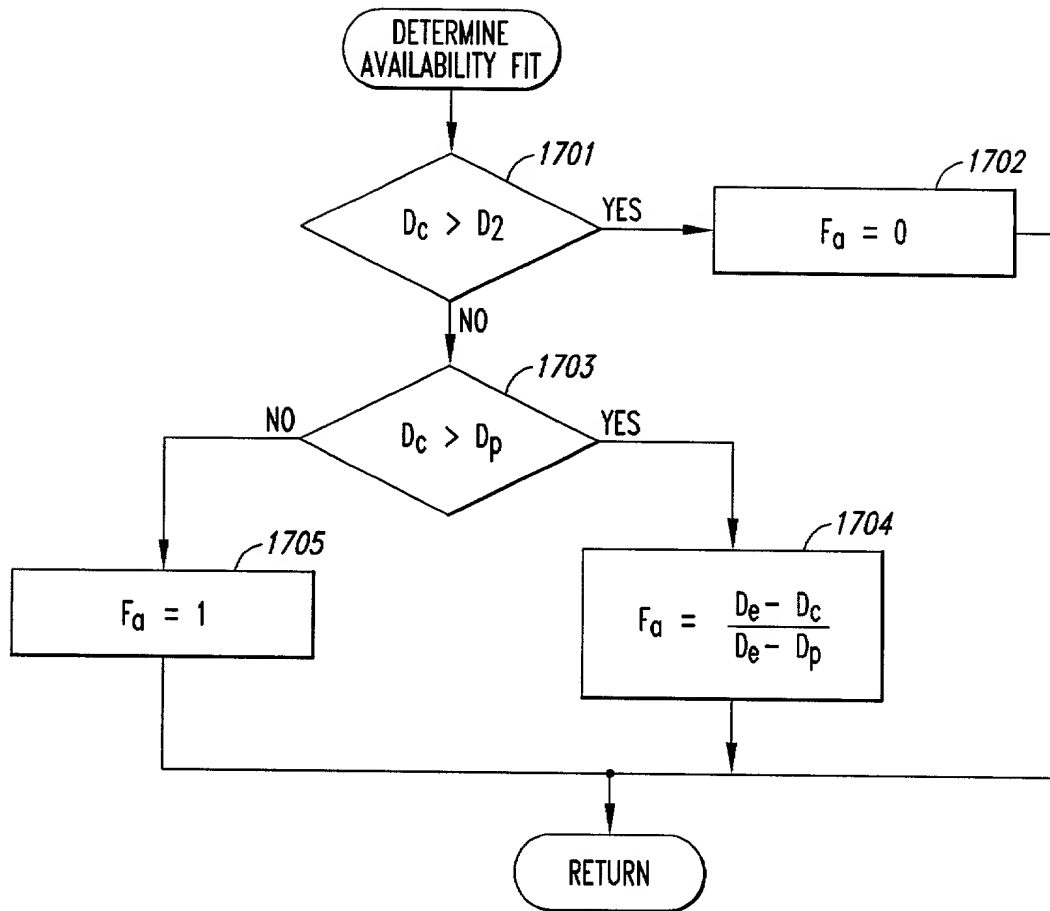
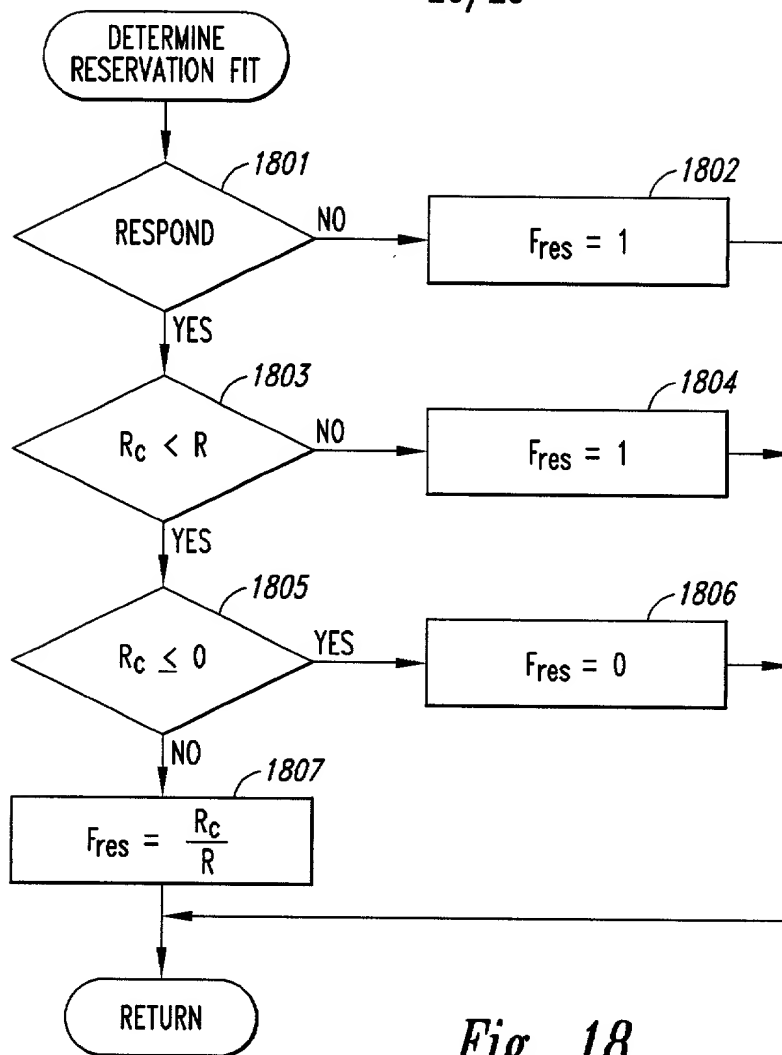
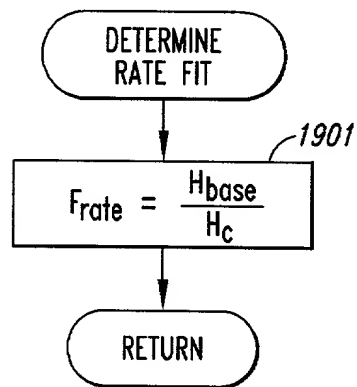


Fig. 16

*Fig. 17*

*Fig. 18**Fig. 19*